

Building Places To...

# Live Learn Work

## Why Intern with Turner?

There are no guarantees when it comes to your career. But by interning with a well-known visionary and pioneer in the construction industry, you put the odds in your favor.

Turner was founded in 1902 to serve the building needs of institutions with teamwork, integrity, and commitment. More than 100 years later, the company instills those same values in its more than 5,700 employees across the nation. From healthcare to sports construction volume of more than \$9.6 billion, Turner ranks first or second in many major segments of the industry.

Turner is also recognized as a great place to work in rankings by Universum, *The Black Collegian*, *Building Design and Construction Magazine*, CollegeGrad.com, and others.

## How to Apply

1. Visit our website at [www.turnerconstruction.com/campus](http://www.turnerconstruction.com/campus) and complete a resume profile.
2. Contact Career Services for Turner's on-campus interview dates or resume collection procedures.
3. Turner will work with you regarding your schedule. In general, the program covers a 10-12 week period during the winter or summer, and can be either part-time or full-time. Opportunities vary by Business Unit.

## Start building *your* future today

Turner has internship and co-op opportunities available in offices throughout the United States. The program is open to students interested in pursuing a career in the construction industry.

To learn more about Turner or to apply for one of our opportunities, please visit us at [www.turnerconstruction.com/campus](http://www.turnerconstruction.com/campus).



Seahawk Stadium, Seattle, WA



Riverview East Academy, Cincinnati, OH



Brunswick School, New Brunswick, CT



## Bridging the Gap Between College and Career

The Turner  
BRIDGE  
Internship & Co-op  
Program

## Alexis Brown Says:



"My decision to work for Turner was greatly influenced by my internship experience. My supervisors were committed to developing my skills and made me feel a part of the team."

Alexis Brown, Howard University, May 2007

# Turner

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## Get a Head Start

In today's competitive professional world, the most qualified job candidates possess more than classroom experience. They leave college and enter the workforce with hands-on exposure to their chosen fields, gained through enriching internships with prominent organizations.

As a leader in our industry, Turner Construction places high value on internship experience when making hiring decisions. And through our own internship and co-op program, we strive to shape the future leaders of our company.

## Are You Up to the Challenge?

We're looking for aspiring individuals who want to make a difference, in the world and in themselves. Our ideal internship candidates are:

- Freshmen, Sophomores, or Juniors currently enrolled at a four-year institution.
- Majoring in Engineering, Construction Management, Safety, Architectural Studies, Finance, Accounting, or Human Resources.
- Proactive, open-minded, eager to learn, and willing to work hard as part of a team.

## The Turner BRIDGE Program

The Turner BRIDGE program is one of the industry's most comprehensive internship/co-op experiences for undergraduates seeking a career in construction. The BRIDGE program is more than a summer job – it's a professional and educational process that prepares students for a successful transition to a challenging and rewarding career. It's also a chance for Turner to see students in action, matching the talents and interests of today's brightest minds to the emerging needs of our business.

### BRIDGE Stands for:

**Building Relationships** – through social and networking events, community service, and mentoring sessions with Turner professionals.

**Influencing Change** – by making an impact on real-life Turner projects, and sharing your experiences for the benefit of future interns.

**Developing Goals** – to live up to the challenge and get the most from your internship.

**Experiencing Turner** – through practical, meaningful assignments, and through the culture and values of our people.

## What Makes Us Different?

From your internship with Turner, you'll take away an invaluable work experience, a sense of contribution to the community, and hopefully some new friends. Perhaps most importantly, you'll leave with the feeling of being valued. Unlike many

programs, prior Turner interns are given strong consideration for full-time employment after graduation.



Hearst Tower, New York, NY

## How the BRIDGE Program Works

As a Turner intern, you'll be challenged to realize your own potential. You'll learn from Turner professionals and immerse yourself in real project work. From day one, you're an important member of our team.

The BRIDGE program is a structured series of events designed to provide you with a well-rounded view of life at Turner. The typical sequence includes:

- Participating in new hire orientation
- Setting goals for learning and achievement
- Receiving guidance from Turner mentors
- Working on actual client projects and visiting job sites
- Interacting with other interns on special projects
- Attending educational sessions with Turner executives and other speakers
- Enjoying social and professional networking events
- Receiving feedback and a formal evaluation from your supervisor

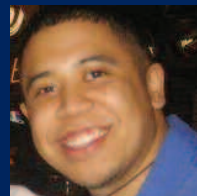
## Jennifer Wilson Says:



"From day one, the doors within Turner continue to open. The opportunities that Turner provides truly demonstrate why we are such a remarkable team to join."

Jennifer Wilson, California State Long Beach, June 2007

## Nestor Acance Says:



"As an intern with Turner, I gained experience working for a diverse, structured organization built on the principals of team work and integrity. Upon graduation,

I was well-prepared to take on a full-time project management role with Turner."

Nestor Acance, Purdue University, May 2006